

The Value of Mentor/Mentee Relationship

I. Introduction

- Mike Intro guests
- Mike shares Importance of mentorship in planned giving

II. Benefits of Having a Mentor

A. Mike share and have guests share:

- Access to knowledge and expertise
- Guidance and feedback
- Networking opportunities
- Support and encouragement
- Increased self-confidence

III. Qualities of a good mentor/mentee relationship

A. Mike share and have guests share:

- Experience and expertise in relevant field
- Good communication skills
- Willingness to listen and provide feedback
- Patience and empathy
- Commitment to the mentee's success

IV. Benefits of being a Mentee

A. Mike share and have guests share:

- Learning new skills and knowledge
- Exposure to different perspectives and ideas
- Building a supportive relationship with a mentor
- Career advancement opportunities

V. Qualities of an effective mentee

A. Mike share and have guests share:

- Eagerness to learn and grow
- Openness to feedback and guidance
- Willingness to take initiative and responsibility
- Respectful and professional attitude
- Commitment to personal and professional growth

VI. How to best utilize or structure mentor/mentee relationships or meetings

A. Mike share and have guests share:

- Be flexible
- Meet in person or via Zoom
- Establishing clear goals and expectations (Formal vs. Informal)
- Regular communication and feedback
- Respecting each other's time and boundaries

VII. How to find a mentor/mentee establishing clear goals and expectations

A. Mike share

- <https://nwpgrt.org/mentoring-program/>
- Colleagues (consider diversity and different/similar perspectives and experiences; Share what you need on the NWPGR form)

VIII. Conclusion

- Recap of the value of mentor/mentee relationships
- Encouragement to seek out mentorship opportunities in personal and professional pursuits.
- Q&A throughout or ample time at the end of the presentation (15-20 minutes of the total hour)

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